

**AC - 086**

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 14, 2004, are as follows: Average increases of 24 cents (3.3 percent) for Level 1 and 32 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	58	7.38	9.00	6.75
CASHIER-CHECKER	297	7.03	9.65	6.00
CUSTOMER SERVICE ASST	25	7.61	9.19	7.00
OFFICE CASHIER	10	9.07	12.00	8.50
TELLER	56	8.59	10.75	8.10
DESK CLERK	74	7.42	9.51	6.31
<b>NF - 2</b>				
SECRETARY	5	8.62	10.00	8.00
DATA ENTRY SPECIALIST	28	10.26	11.91	9.00
ACCOUNTING TECHNICIAN	17	9.14	12.15	7.50

WAGE AREA : #086 Pennington, South Dakota  
ORDER DATE : June 7, 2004  
SURVEY : #019/020-35